

CheckWriters

Payroll · HR · Benefits

Key Tax Facts

	2018	2017
Social Security (OASDI) Wage Base	\$128,400	\$127,200
Social Security ER (OASDI) Rate	6.20%	6.20%
Social Security EE (OASDI) Rate	6.20%	6.20%
Medicare Wage Base	No Limit	No Limit
Medicare Rate	1.45%	1.45%
Medicare Additional over \$200,000 (EE only)	0.90%	0.90%
Standard Mileage Rate	\$0.545	\$0.535
Standard Mileage Rate - Medical/Moving	\$0.180	\$0.170
Standard Mileage Rate - Charitable	\$0.140	\$0.140
401(k) Plans	\$18,500	\$18,000
[age 50 or older can contribute additional]	\$6,000	\$6,000
403(b) Plans	\$18,500	\$18,000
[age 50 or older can contribute additional]	\$6,000	\$6,000
[15 year rule may allow additional]	\$3,000	\$3,000
SIMPLE Plans	\$12,500	\$12,500
[age 50 or older can contribute additional]	\$3,000	\$3,000
457(b) Plans	\$18,500	\$18,000
[age 50 or older can contribute additional]	\$6,000	\$6,000
IRA—Traditional and Roth	\$5,500	\$5,500
[age 50 or older can contribute additional]	\$1,000	\$1,000
HSA		
Individual Coverage	\$3,450	\$3,400
Family Coverage	\$6,850	\$6,750
[age 55 or older can contribute additional]	\$1,000	\$1,000
FSA		
Health FSA	\$2,650	\$2,600
Dependent Care FSA [married/head of household]	\$5,000	\$5,000

Learn how CheckWriters makes business owners and HR happy.

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[DATA ACCURATE AS OF 01/01/2018, SUBSEQUENT CHANGES MAY OCCUR.]

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2018

■ Reflects Bank Holidays

JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
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MARCH

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APRIL

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MAY

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JUNE

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JULY

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AUGUST

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SEPTEMBER

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23 / ₃₀	24	25	26	27	28	29

OCTOBER

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28	29	30	31			

NOVEMBER

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DECEMBER

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16	17	18	19	20	21	22
23 / ₃₀	24 / ₃₁	25	26	27	28	29

Making HR Happy

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